Coverage for: All Covered Members | Plan Type: EPO

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, visit

<u>www.healthnet.com/2021/eoc/pco/epo/bronze60iex</u> or call 1-888-926-4988. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms, see the Glossary. You can view the Glossary at <a href="https://www.healthcare.gov/sbc-glossary/">https://www.healthcare.gov/sbc-glossary/</a> or <u>www.myhealthnetca.com</u> or you can call 1-888-926-4988 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	For <u>preferred providers</u> \$6,300 per person / \$12,600 per family per calendar year.	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your deductible?	Yes. Preventive care, laboratory tests, rehabilitation and habilitation services, hospice; first 3 non-preventive visits per year combined (including non-preventive primary care, specialist, other practitioner office visits & medical urgent care visits); mental health, behavioral health or substance abuse urgent care visits and outpatient office visits; pediatric vision and pediatric dental care are covered before you meet your deductible.	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <a href="https://www.healthcare.gov/coverage/preventive-care-benefits/">https://www.healthcare.gov/coverage/preventive-care-benefits/</a> .
Are there other deductibles for specific services?	Yes. Preferred pharmacy <u>deductible</u> \$500 per person / \$1,000 per family per calendar year. Pharmacy <u>deductible</u> applies to tiers 1-4. There are no other specific <u>deductibles</u> .	You must pay all of the costs for these services up to the specific <u>deductible</u> amount before this <u>plan</u> begins to pay for these services.
What is the <u>out-of-</u> <u>pocket limit</u> for this <u>plan</u> ?	For <u>preferred providers</u> \$8,200 per person / \$16,400 per family per calendar year.	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the out-of-pocket limit?	Premiums, balance billing charges, penalties for non-certification and healthcare this plan doesn't cover.	Even though you pay these expenses, they don't count toward the <u>out-of-pocket</u> <u>limit</u> .
Will you pay less if you use a <u>network</u> <u>provider</u> ?	Yes. For a list of <b>preferred providers</b> , see <a href="https://www.myhealthnetca.com/findadoctor">www.myhealthnetca.com/findadoctor</a> or call 1-888-926-4988.	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays ( <u>balance billing</u> ). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the <u>specialist</u> you choose without a <u>referral</u> .

Common Medical		What You Will Pay		Limitationa Evacutiona 9 Other Important	
Common Medical Event	Services You May Need	Preferred Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
If you visit a health care <u>provider's</u> office or clinic	Primary care visit to treat an injury or illness	\$65 <u>copay</u> /visit <u>deductible</u> does not apply for 1 <sup>st</sup> 3 visits	Not covered	Preferred provider deductible applies after first 3 non-preventive visits combined (including non-preventive primary care, specialist, other practitioner office visits & medical urgent care visits).	
	<u>Specialist</u> visit	\$95 <u>copay</u> /visit <u>deductible</u> does not apply for 1 <sup>st</sup> 3 visits	Not covered	Preferred provider deductible applies after first 3 non-preventive visits combined (including non-preventive primary care, specialist, other practitioner office visits & medical urgent care visits).	
	Preventive care/screening/ immunization	No charge	Not covered	You may have to pay for services that aren't preventive. Ask your <u>provider</u> if the services needed are preventive. Then check what your <u>plan</u> will pay for.	
If you have a test	Diagnostic test (x-ray, blood work)	Lab-\$40 <u>copay</u> /visit <u>deductible</u> does not apply X-ray-40% <u>coinsurance</u>	Not covered	None	
·	Imaging (CT/PET scans, MRIs)	40% coinsurance	Not covered	If certification is not obtained a \$250 penalty will apply.	
If you need drugs to treat your illness or condition More information about prescription drug coverage is available at www.myhealthnetca.com/druglist	Generic drugs (Tier 1)	\$18 <u>copay</u> /retail order \$36 <u>copay</u> /mail order after pharmacy <u>deductible</u> has been met	Not covered	Supply/order: up to 30 day (retail); 31-90 day (mail), except where quantity limits apply. Preauthorization	
	Preferred brand drugs (Tier 2)	40% coinsurance up to a maximum of \$500 per 30 day script after pharmacy deductible has been met retail/mail order	Not covered	is required for select drugs or you will be subject to a penalty of 50% of the average wholesale price, except for emergency care. Preferred pharmacy deductible applies \$500 per member / \$1,000 per family. Tier 2 and Tier 3 drugs will have a coinsurance maximum of \$500 per individual prescription for up to a 30-day supply or \$1,500 for	
	Non-preferred brand drugs (Tier 3)	40% coinsurance up to a maximum of \$500 per 30 day script after pharmacy deductible has been met retail/mail order	Not covered	a 90-day supply.	

<sup>\*</sup> For more information about limitations and exceptions, see the <u>plan</u> or policy document at <u>www.myhealthnetca.com</u>

Common Medical		What You Will Pay		Limitations, Exceptions, & Other Important
Event	Services You May Need	Preferred Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Information
If you need drugs to treat your illness or condition  More information about prescription drug coverage is available at www.myhealthnetca.com/druglist	Specialty drugs (Tier 4)	40% coinsurance up to a maximum of \$500 per 30 day script after pharmacy deductible has been met	Not covered	Supply/order: 30 day supply from specialty Rx except where quantity limits apply.  Preauthorization is required for select drugs or you will be subject to a penalty of 50% of the average wholesale price, except for emergency care.  Preferred pharmacy deductible applies \$500 per member / \$1,000 per family. Tier 4 drugs will have a coinsurance maximum of \$500 per individual prescription for up to a 30-day supply.
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	40% coinsurance	Not covered	Some outpatient surgical procedures require certification or a \$250 penalty will apply.
surgery	Physician/surgeon fees	40% coinsurance	Not covered	Some outpatient surgical procedures require certification.
	Emergency room care	Facility fee- 40% <u>coinsurance</u> Professional services- No charge	Facility fee- 40% <u>coinsurance</u> Professional services- No charge	Cost sharing waived if admitted into the hospital.
If you need immediate	Emergency medical transportation	40% coinsurance	40% coinsurance	None
medical attention	<u>Urgent care</u>	Medical-\$65 <u>copay</u> /visit <u>deductible</u> does not apply for 1st 3 visits  Mental health, behavioral health or substance abuse- \$65 <u>copay</u> /visit <u>deductible</u> does not apply	50% coinsurance	Preferred provider deductible applies after first 3 non-preventive visits combined (including non-preventive primary care, specialist, other practitioner office visits & medical urgent care visits).
	Facility fee (e.g., hospital room)	40% coinsurance	Not covered	If certification is not obtained in a non-emergency a \$250 penalty will apply.
If you have a hospital stay	Physician/surgeon fees	40% coinsurancet	Not covered	Certification is required for a hospital stay and some services received while admitted to the hospital.

Common Medical		What You Will Pay		Limitations, Exceptions, & Other Important	
Event	Services You May Need	Preferred Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Information	
If you need mental health, behavioral health, or substance abuse services	Outpatient services	Office visit-\$65 copay/visit deductible does not apply Other than office visit- 40% coinsurance up to \$65 copay/visit	Not covered	Preferred provider deductible applies after first 3 non-preventive visits combined (including non-preventive primary care, specialist, other practitioner office visits & medical urgent care visits). Certification is not required for outpatient services for mental health and substance use disorder diagnoses except for reconstructive surgery. If certification is required but not obtained a \$250 penalty will apply.	
	Inpatient services	40% coinsurance	Not covered	If certification is not obtained in a non-emergency a \$250 penalty will apply.	
If you are pregnant	Office visits	No charge	Not covered	Cost sharing does not apply for preventive services. Depending on the type of services, a coinsurance may apply. Maternity care may include tests and services described elsewhere in the SBC (i.e., ultrasound).	
	Childbirth/delivery professional services	40% coinsurance	Not covered	Coverage includes abortion services.	
	Childbirth/delivery facility services	40% coinsurance	Not covered	Coverage includes abortion services.	
	Home health care	40% <u>coinsurance</u>	Not covered	Limited to 100 visits per calendar year (rehabilitative and habilitative home health services are each limited to separate 100 visit limits each calendar year). Certification is required for some services or a \$250 penalty will apply.	
If you need help	Rehabilitation services	\$65 <u>copay</u> /visit <u>deductible</u> does not apply	Not covered	If certification is not obtained a \$250 penalty will apply.	
recovering or have other special health needs	Habilitation services	\$65 <u>copay</u> /visit <u>deductible</u> does not apply	Not covered	If certification is not obtained a \$250 penalty will apply.	
necus	Skilled nursing care	40% coinsurance	Not covered	If certification is not obtained a \$250 penalty will apply.	
	Durable medical equipment	40% coinsurance	Not covered	If certification is not obtained a \$250 penalty will apply.	
	Hospice services	No charge	Not covered	If certification is not obtained a \$250 penalty will apply.	
If your child needs	Children's eye exam	No charge	Not covered	Limited to 1 visit per year.	
dental or eye care	Children's glasses	No charge	Not covered	Provider selected frames; 1 per calendar year.	
_	Children's dental check-up	No charge	Not covered	Limited to 1 check-up every 6 months.	

<sup>\*</sup> For more information about limitations and exceptions, see the <u>plan</u> or policy document at <u>www.myhealthnetca.com</u> SBC\_BRZ\_60\_IFP\_EPO\_2021

#### **Excluded Services & Other Covered Services:**

# Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Chiropractic care
- Cosmetic surgery
- Dental care (Adult)
- Hearing aids

- Infertility services
- Long-term care
- Non-emergency care when traveling outside the U.S.
- Private-duty nursing
- Routine foot care
- Weight loss programs (exclusion does not apply to preventive care behavioral interventions)

### Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

- Abortion services
- Acupuncture (covered when medically necessary)
- Bariatric surgery (covered through the preferred provider network if medically necessary)
- Routine eye care (Adult) (screenings/eye refraction for vision correction purposes)

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is:

- Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or <a href="https://www.dol.gov/agencies/ebsa/about-ebsa/ask-a-question/ask-ebsa">https://www.dol.gov/agencies/ebsa/about-ebsa/ask-a-question/ask-ebsa</a>
- California Department of Insurance 300 Capitol Mall Suite 1600 Sacramento CA 95814. Call toll free: (800) 927-4357 or visit http://insurance.ca.gov/consumers.
- Office of Personnel Management Multi State Plan Program: <a href="https://www.opm.gov/healthcare-insurance/multi-state-plan-program/consumer/">https://www.opm.gov/healthcare-insurance/multi-state-plan-program/consumer/</a>.

For more information on your rights to continue coverage, contact the plan at 1-888-926-4988. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a claim. This complaint is called a grievance or appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical claim. Your plan documents also provide complete information to submit a claim, appeal, or a grievance for any reason to your plan. For more information about your rights, this notice, or assistance, contact: Health Net's Customer Contact Center at 1-888-926-4988, submit a grievance form through www.myhealthnetca.com, or file your complaint in writing to, Health Net Appeals and Grievance Department, P.O. Box 10348, Van Nuys, CA 91410-0348. For information about group health care coverage subject to ERISA, contact the U.S. Department of Labor's Employee Benefits Security Administration at 1-866-444 (EBSA (3272) or www.dol.gov/ebsa/healthreform. If you have a grievance against Health Net, you can also contact the California Department of Insurance, Consumer Communications Bureau Health Unit, 300 South Spring Street, South Tower, Los Angeles, CA 90013 or at 1-800-927-HELP (4357), 1-800 482-4833 TDD or at www.insurance.ca.gov. Additionally, a consumer assistance program can help you file your appeal. Contact the California Department of Insurance at the contact information provided above.

# Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

### Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

#### **Language Access Services:**

Spanish (Español): Para obtener asistencia en Español, llame al 1-888-926-4988.

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-888-926-4988. Chinese (中文): 如果需要中文的帮助,请拨打这个号码1-888-926-4988. Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-888-926-4988.

### To see examples of how this plan might cover costs for a sample medical situation, see the next section.

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### **About these Coverage Examples:**



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost-sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

# Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

■ The <u>plan's</u> overall <u>deductible</u>	\$6,300
■ Specialist copayment	\$95
■ Hospital (facility) coinsurance	40%
■ Other coinsurance	40%

#### This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

Total Example Cost	\$12,700	
In this example, Peg would pay:		
Cost Sharing		
<u>Deductibles</u>	\$6,300	
Copayments	\$500	
Coinsurance	\$1,400	
What isn't covered		
Limits or exclusions	\$60	
The total Peg would pay is	\$8,260	

# **Managing Joe's Type 2 Diabetes**

(a year of routine in-network care of a well-controlled condition)

■ The <u>plan's</u> overall <u>deductible</u>	\$6,300
■ Specialist copayment	\$95
■ Hospital (facility) coinsurance	40%
■ Other <u>coinsurance</u>	40%

#### This EXAMPLE event includes services like:

<u>Primary care physician</u> office visits (including disease education)

Diagnostic tests (blood work)

Prescription drugs

<u>Durable medical equipment</u> (glucose meter)

Total Example Cost	\$5,600	
In this example, Joe would pay:		
Cost Sharing		
<u>Deductibles</u>	\$1,300	
Copayments	\$700	
Coinsurance	\$1,200	
What isn't covered		
Limits or exclusions	\$20	
The total Joe would pay is	\$3,220	

## **Mia's Simple Fracture**

(in-network emergency room visit and follow up care)

■ The <u>plan's</u> overall <u>deductible</u>	\$6,300
■ Specialist copayment	\$95
■ Hospital (facility) coinsurance	40%
■ Other coinsurance	40%

#### This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

<u>Durable medical equipment</u> (crutches)

Rehabilitation services (physical therapy)

Total Example Cost	\$2,800	
In this example, Mia would pay:		
Cost Sharing		
<u>Deductibles</u>	\$1,700	
Copayments	\$500	
Coinsurance	\$0	
What isn't covered		
Limits or exclusions	\$0	
The total Mia would pay is	\$2,200	

The <u>plan</u> would be responsible for the other costs of these EXAMPLE covered services.