

Summary of Benefits and Coverage: What this Plan Covers & What it Costs

Coverage Period: Beginning on or after 01/01/2017 Coverage for: All Covered Members | Plan Type: HMO



This is only a summary. If you want more detail about your coverage and costs, you can get the complete terms in the policy or plan document at www.ambetterhealthnet.com or by calling 1-888-926-5057.

Important Questions	Answers	Why this Matters:	
What is the overall deductible?	\$5 member / \$10 family per calendar year. Does not apply to preventive care.	You must pay all the costs up to the <u>deductible</u> amount before this plan begins to pay for covered services you use. Check your policy or plan document to see when the <u>deductible</u> starts over (usually, but not always, January 1 st). See the chart starting on page 2 for how much you pay for covered services after you meet the <u>deductible</u> .	
Are there other deductibles for specific services?	No.	You don't have to meet <u>deductibles</u> for specific services, but see the chart starting on page 2 for other costs for services this plan covers.	
Is there an <u>out-of-pocket</u> <u>limit</u> on my expenses?	Yes. \$1,275 member / \$2,550 family per calendar year. Deductible included in out-of-pocket limit.	The <u>out-of-pocket limit</u> is the most you could pay during a coverage period (usually one year) for your share of the cost of covered services. This limit helps you plan for health care expenses.	
What is not included in the <u>out-of-pocket limit</u> ?	Premiums and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit .	
Is there an overall annual limit on what the plan pays?	No.	The chart starting on page 2 describes any limits on what the plan will pay for <i>specific</i> covered services, such as office visits.	
Does this plan use a network of providers?	Yes. For a list of <u>preferred</u> <u>providers</u> , see <u>www.ambetterhealthnet.com</u> or call 1-888-926-5057.	If you use an in-network doctor or other health care provider , this plan will pay some or all of the costs of covered services. Be aware, your in-network doctor or hospital may use an out-of-network provider for some services. Plans use the term in-network, preferred , or participating for providers in their network . See the chart starting on page 2 for how this plan pays different kinds of providers .	
Do I need a referral to see a specialist?	No.	You can see the specialist you choose without permission from this plan.	
Are there services this plan doesn't cover?	Yes.	Some of the services this plan doesn't cover are listed on page 5. See your policy or plan document for additional information about excluded services .	

Questions: Call the number on your Ambetter from Health Net ID card (current members) or 1-888-926-5057 or visit us at www.ambetterhealthnet.com. If you aren't clear about any of the bolded terms used in this form, see the Glossary. You can view the Glossary at http://cciio.cms.gov or call 1-888-926-5057 or the number on your Ambetter from Health Net ID card to request a copy.

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Note: The coverage period shown above for this plan may be different than the effective date of your particular policy.



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- Copayments are fixed dollar amounts (for example, \$15) you pay for covered health care, usually when you receive the service.
- <u>Coinsurance</u> is *your* share of the costs of a covered service, calculated as a percent of the <u>allowed amount</u> for the service. For example, if the plan's <u>allowed amount</u> for an overnight hospital stay is \$1,000, your <u>coinsurance</u> payment of 20% would be \$200. This may change if you haven't met your <u>deductible</u>.
- The amount the plan pays for covered services is based on the <u>allowed amount</u>. If an out-of-network <u>provider</u> charges more than the <u>allowed amount</u>, you may have to pay the difference. For example, if an out-of-network hospital charges \$1,500 for an overnight stay and the <u>allowed amount</u> is \$1,000, you may have to pay the \$500 difference. (This is called <u>balance billing</u>.)
- This plan may encourage you to use <u>In-network providers</u> by charging you lower <u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u> amounts.

Common Medical Event	Services You May Need	Your Cost If You Use an In-network Provider	Your Cost If You Use an Out-of-network Provider	Limitations & Exceptions
	Primary care visit to treat an injury or illness	\$3/visit deductible waived	Not covered	none
	Specialist visit	\$5/visit deductible waived	Not covered	none
If you visit a health care provider's office or clinic	Other practitioner office visit	Other practitioner- \$3/visit deductible waived; Chiropractic-\$5/visit deductible waived; Acupuncture-Not covered	Not covered	Chiropractic-Limited to 20 visits per calendar year. Acupuncture-Not covered
	Preventive care/screening/immunization	No charge deductible waived	Not covered	none
If you have a test	Diagnostic test (x-ray, blood work)	Office Xray-\$5/visit deductible waived; Office Lab-\$3/visit deductible waived; Hospital- 10% coinsurance deductible applies	Not covered	none

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Ambetter Balanced Care 9 (2017)
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Common Medical Event	Services You May Need	Your Cost If You Use an In-network Provider	Your Cost If You Use an Out-of-network Provider	Limitations & Exceptions	
	Imaging (CT/PET scans, MRIs)	Office-\$50/procedure deductible waived; Hospital- 10% coinsurance deductible applies	Not covered	Requires prior authorization.	
IC 1 1 1	Generic drugs	\$5/retail order deductible waived \$15/mail order deductible waived	Not covered		
If you need drugs to treat your illness or condition More information	Preferred brand drugs or preferred insulin	\$15/retail order deductible applies; \$45/mail order deductible applies	Not covered	Supply/order: 30 day (retail); 30-90 day (mail order), If you select a brand name drug that has a generic	
about <u>prescription</u> <u>drug coverage</u> is available at www.ambetterhealthn	Non-preferred brand drugs	\$25/retail order deductible applies; \$75/mail order deductible applies	Not covered	equivalent, your cost will be higher, May require prior authorization.	
et.com	Anti-cancer drugs	20% coinsurance/order deductible applies	Not covered		
	Specialty drugs	10% coinsurance/order deductible applies	Not covered	Supply/order: 30 day supply filled by a specialty pharmacy. May require prior authorization	
If you have	Facility fee (e.g., ambulatory surgery center)	10% coinsurance deductible applies	Not covered	Requires prior authorization.	
outpatient surgery	Physician/surgeon fees	10% coinsurance deductible applies	Not covered	none-	
If you need	Emergency room services	\$25/visit deductible waived	\$25/visit deductible waived	Copay waived if admitted from emergency room.	
immediate medical	Emergency medical transportation	No charge deductible waived	No charge deductible waived	none-	
attention	Urgent care	\$15/visit deductible waived	Not covered	none	
If you have a	Facility fee (e.g., hospital room)	10% coinsurance deductible applies	Not covered	Requires prior authorization.	
hospital stay	Physician/surgeon fee	10% coinsurance deductible applies	Not covered	none-	

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Common Medical Event	Services You May Need	Your Cost If You Use an In-network Provider	Your Cost If You Use an Out-of-network Provider	Limitations & Exceptions
	Mental/Behavioral health outpatient services	Office- \$3/visit deductible waived; Other than office- 10% coinsurance deductible waived	Not covered	Office-May require prior authorization. Other than office- Requires prior authorization.
If you have mental health, behavioral	Mental/Behavioral health inpatient services	10% coinsurance deductible applies	Not covered	Requires prior authorization.
health, or substance abuse needs	Substance abuse disorder outpatient services	Office- \$3/visit deductible waived; Other than office- 10% coinsurance deductible waived	Not covered	Requires prior authorization.
	Substance abuse disorder inpatient services	10% coinsurance deductible applies	Not covered	Requires prior authorization.
If you are pregnant	Prenatal and postnatal care	Prenatal PCP-\$3/visit deductible waived; Specialist-\$5/visit deductible waived; Postnatal-No charge deductible waived	Not covered	Prenatal-Copay waived after initial visit.
	Delivery and all inpatient services	10% coinsurance deductible applies	Not covered	Requires prior authorization.
	Home health care	No charge deductible waived	Not covered	Limited to part-time and intermittent nursing care. Requires prior authorization.
If you need help recovering or have	need help ring or have Outpatient-\$3/visit	Not covered	Outpatient-Limited to 60 visits per calendar year (all therapies combined). Requires prior authorization.	
other special health needs	Habilitation services	Inpatient- 10% coinsurance deductible applies; Outpatient-\$3/visit deductible waived	Not covered	Outpatient-Limited to 60 visits per calendar year (all therapies combined). Requires prior authorization.
	Skilled nursing care	10% coinsurance deductible applies	Not covered	Limited to 100 days per calendar year. Requires prior authorization.

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• Cosmetic surgery

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• Weight loss program

Common Medical Event	Services You May Need	Your Cost If You Use an In-network Provider	Your Cost If You Use an Out-of-network Provider	Limitations & Exceptions
	Durable medical equipment	10% coinsurance deductible applies	Not covered	Requires prior authorization.
	Hospice service	Inpatient- 10% coinsurance deductible applies; In Home-No charge deductible waived	Not covered	Requires prior authorization.
	Eye exam	No charge deductible waived	Not covered	Eye exams are limited to 1 visit per year.
If your child needs dental or eye care	Glasses	No charge deductible waived	Not covered	Glasses are limited to 1 pair per year. Ambetter from Health Net vision benefits are provided through Eyemed.
	Dental check-up	Not covered	Not covered	none-

Excluded Services & Other Covered Services:

Services Your Plan Does NOT Cover (This isn't a complete list. Check your policy or plan document for other excluded services.)				
Abortion services (except in cases of rape, incest or when the life of the mother is	• Dental care (Adult)	 Non-emergency care when traveling outside the U.S. 		
endangered)	Infertility treatment	Private-duty nursing except when medically		
Acupuncture	Long-term care	necessary		

Other Covered Services (This isn't a complete list. Check your policy or plan document for other covered services and your costs for these services.)			
Bariatric surgery	Hearing aids	• Routine foot care (Covered only in	
Chiropractic care	• Routine eye care (Adult)	connection with the treatment of diabetes)	

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Your Rights to Continue Coverage:

Federal and State laws may provide protections that allow you to keep health this coverage as long as you pay your **premium**. There are exceptions, however, such as if:

- You commit Fraud
- The insurer stops offering services in the State
- You move outside the coverage area

For more information on your rights to continue coverage, contact the plan at 1-888-926-5057. You may also contact your state insurance department, the U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-3272 or www.dol.gov/ebsa, or the U.S. Department of Health and Human Services at 1-877-267-2323 x61565 or www.cciio.cms.gov.

Your Grievance and Appeals Rights:

If you have a complaint or are dissatisfied with a denial of coverage for claims under your plan, you may be able to <u>appeal</u> or file a <u>grievance</u>. For questions about your rights, this notice, or assistance, you can contact: Ambetter from Health Net Customer Contact Center at 1-888-926-5057, submit a grievance form through <u>www.ambetterhealthnet.com</u>, or file your complaint in writing to, Commercial Appeals and Grievances Department, Attn: Appeals & Grievances Manager, Ambetter from Health Net, P.O. Box 277610, Sacramento, CA 95827. You may also call the Consumer Services Division of the Arizona Department of Insurance at 602-364-2499 or 1-800-325-2548 (outside the Metro Phoenix area).

Does this Coverage Provide Minimum Essential Coverage?

The Affordable Care Act requires most people to have health care coverage that qualifies as "minimum essential coverage." **This plan or policy <u>does</u> provide minimum essential coverage.**

Does this Coverage Meet the Minimum Value Standard?

The Affordable Care Act establishes a minimum value standard of benefits of a health plan. The minimum value standard is 60% (actuarial value). This health coverage does meet the minimum value standard for the benefits it provides.

Language Access Services:

Spanish (Espanol): Para obtener asistencia en Espanol, llame al 1-800-223-7691.

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-800-223-7691.

Chinese (中文): 如果需要中文的帮助, 请拨打这个号码 1-800-223-7691.

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-800-223-7691.

To see examples of how this plan might cover costs for a sample medical situation, see the next page.————

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Coverage Examples

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About these Coverage Examples:

These examples show how this plan might cover medical care in given situations. Use these examples to see, in general, how much financial protection a sample patient might get if they are covered under different plans.



This is not a cost estimator.

Don't use these examples to estimate your actual costs under this plan. The actual care you receive will be different from these examples, and the cost of that care will also be different.

See the next page for important information about these examples.

Having a baby

(normal delivery)

- Amount owed to providers: \$7,540
- Plan pays \$6,535
- Patient pays \$1,005

Sample care costs:

Total	\$7,540
Vaccines, other preventive	\$4 0
Radiology	\$200
Prescriptions	\$200
Laboratory tests	\$500
Anesthesia	\$900
Hospital charges (baby)	\$900
Routine obstetric care	\$2,100
Hospital charges (mother)	\$2,700

Patient pays:

Deductibles	\$5
Copays	\$100
Coinsurance	\$700
Limits or exclusions	\$200
Total	\$1,005

Managing type 2 diabetes

(routine maintenance of a well-controlled condition)

- Amount owed to providers: \$5,400
- Plan pays \$4,915
- Patient pays \$485

Sample care costs:

Prescriptions	\$2,900
Medical Equipment and Supplies	\$1,300
Office Visits and Procedures	\$700
Education	\$300
Laboratory tests	\$100
Vaccines, other preventive	\$100
Total	\$5,400

Patient pays:

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Deductibles	\$5
Copays	\$300
Coinsurance	\$100
Limits or exclusions	\$80
Total	\$485

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Coverage Examples

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Questions and answers about the Coverage Examples:

What are some of the assumptions behind the Coverage Examples?

- Costs don't include <u>premiums</u>.
- Sample care costs are based on national averages supplied by the U.S.
 Department of Health and Human Services, and aren't specific to a particular geographic area or health plan.
- The patient's condition was not an excluded or preexisting condition.
- All services and treatments started and ended in the same coverage period.
- There are no other medical expenses for any member covered under this plan.
- Out-of-pocket expenses are based only on treating the condition in the example.
- The patient received all care from innetwork <u>providers</u>. If the patient had received care from out-of-network <u>providers</u>, costs would have been higher.

What does a Coverage Example show?

For each treatment situation, the Coverage Example helps you see how <u>deductibles</u>, <u>copayments</u>, and <u>coinsurance</u> can add up. It also helps you see what expenses might be left up to you to pay because the service or treatment isn't covered or payment is limited.

Does the Coverage Example predict my own care needs?

No. Treatments shown are just examples. The care you would receive for this condition could be different based on your doctor's advice, your age, how serious your condition is, and many other factors.

Does the Coverage Example predict my future expenses?

No. Coverage Examples are <u>not</u> cost estimators. You can't use the examples to estimate costs for an actual condition. They are for comparative purposes only. Your own costs will be different depending on the care you receive, the prices your <u>providers</u> charge, and the reimbursement your health plan allows.

Can I use Coverage Examples to compare plans?

Yes. When you look at the Summary of Benefits and Coverage for other plans, you'll find the same Coverage Examples. When you compare plans, check the "Patient Pays" box in each example. The smaller that number, the more coverage the plan provides.

Are there other costs I should consider when comparing plans?

Yes. An important cost is the premium you pay. Generally, the lower your premium, the more you'll pay in out-of-pocket costs, such as copayments, deductibles, and coinsurance. You should also consider contributions to accounts such as health savings accounts (HSAs), flexible spending arrangements (FSAs) or health reimbursement accounts (HRAs) that help you pay out-of-pocket expenses.

Questions: Call the number on your Ambetter from Health Net ID card (current members) or 1-888-926-5057 or visit us at www.ambetterhealthnet.com. If you aren't clear about any of the bolded terms used in this form, see the Glossary. You can view the Glossary at http://cciio.cms.gov or call 1-888-926-5057 or the number on your Ambetter from Health Net ID card to request a copy. Note: The coverage period shown above for this plan may be different than the effective date of your particular policy.

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Health Net of Arizona, Inc. and Health Net Life Insurance Company ("Health Net") complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. Health Net does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

Health Net:

- Provides free aids and services to people with disabilities to communicate effectively with us, such as qualified sign language interpreters and written information in other formats (large print, accessible electronic formats, other formats).
- Provides free language services to people whose primary language is not English, such as qualified interpreters and information written in other languages.

If you need these services, contact Health Net's Customer Contact Center at: Individual/Family Plans 1-888-926-5057 (TTY:

711)
Arizona Marketplace Small Group Plans 1-888-926-5122 (TTY: 711)
Small Business Group plans and Large Employer Group Plans 1-800-289-2818 (TTY: 711)

If you believe that Health Net has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance by calling the number above and telling them you need help filing a grievance; Health Net's Customer Contact Center is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at https://ocrportal.hhs.gov/ocr/portal/lobby.jsf, or by mail or phone at: U.S. Department of Health and Human Services, 200 Independence Avenue SW., Room 509F, HHH Building, Washington, DC 20201, 1-800-368-1019 (TDD: 1-800-537-7697).

Complaint forms are available at http://www.hhs.gov/ocr/office/file/index.html.

English

No Cost Language Services. You can get an interpreter. You can get documents read to you and some sent to you in your language. For help, call us at the number listed on your ID card. Individual & Family Plan members please call 1-888-926-5057 (TTY: 711); Small Business members please call 1-888-926-5122 (TTY: 711). Employer group members please call 1-800-289-2818 (TTY: 711).

Arabic

خدمات اللغة مجانية. يمكنك الحصول على مترجم فوري. ويمكنك الحصول على وثائق مقروءة لك. للحصول على المساعدة، اتصل بنا على الرقم الموجود على بطاقة الهوية. يرجى من أعضاء خطة الأفراد والعائلة الاتصال على الرقم 505-926-988-1 (TTY: 711)؛ ويرجى من أعضاء الأعمال الصغيرة الاتصال على الرقم 1282-926-928-1 (TTY: 711). يرجى من أعضاء مجموعة أصحاب العمل الاتصال على الرقم 2818-289-800-1 (TTY: 711).

Chinese

免費語言服務。您可使用口譯員。您可請人將文件內容唸給您聽。如需協助,請致電您會員卡上所列的電話號碼與我們聯絡。個人與家庭計畫的會員請致電 1-888-926-5057 (TTY: 711) 小型企業的會員請致電 1-888-926-5122 (TTY: 711) 。雇主團體的會員請致電 1-800-289-2818 (TTY: 711) 。

French

Aucun service linguistique avec coût. Vous pouvez obtenir un interprète. Les documents peuvent être lus pour vous. Pour obtenir de l'aide, appelez-nous au numéro figurant sur votre carte d'identité. Membres des programmes pour particuliers et familles, veuillez composer le 1-888-926-5057 (TTY: 711). Membres des programmes pour petites entreprises, veuillez composer le 1-888-926-5122 (TTY: 711). Membres du groupe d'employeurs, veuillez composer le 1-800-289-2818 (TTY: 711).

Navajo

Saad Bee Áká E'eyeed T'áá Jíík'e. Ata' halne'ígií hóló. T'áá hó hazaad k'ehjí naaltsoos hach'í wóltah dóó ła' da hach'í él'ilh.Shíká a'doowoł nínízingo naaltsoos bee néího'dólzinígií bikáa'gi béésh bee hane'í bikáá' áaji hodíílnih. T'áá hó dóó ha'áłchíní bił hak'é'ésti'ígií koji hojilnih 1-888-926-5057 (TTY: 711); Small business deiłníníjí atah nílíjgo éí koji hodíílnih 1-800-289-2818 (TTY: 711).

Persian (Farsi)

کسب اطلاعات، با ما به شماره ای که در کارت شناسایی شما قید شده تماس بگیرید. اعضای برنامه انفرادی و خانواده لطفاً با شماره 5057-508-888 (TTY: 711) تماس بگیرید؛ اعضای و احد بازرگانی کوچک با شماره 1-888-928-289 (TTY: 711) تماس بگیرید. اعضای گروه کارفرما لطفاً با شماره 2818-289-280-1 (TTY: 711) تماس بگیرید.

Russian

Бесплатная помощь переводчиков. Вы можете получить помощь устного переводчика. Вам могут прочитать документы. За помощью обращайтесь к нам по телефону, приведенному на вашей идентификационной карточке участника плана. Участники планов для семей и частных лиц: звоните по телефону 1-888-926-5057 (ТТҮ: 711). Участники планов для малых предприятий: звоните по телефону 1-888-926-5122 (ТТҮ: 711). Участники групповых планов, предоставляемых работодателем: звоните по телефону 1-800-289-2818 (ТТҮ: 711).

German

Kostenloser Sprachendienst. Dolmetscher sind verfügbar. Dokumente können Ihnen vorgelesen werden. Wenn Sie Hilfe benötigen, rufen Sie uns unter der Nummer auf Ihrer ID-Karte an. Mitglieder von Einzelund Familienpolicen rufen bitte unter 1-888-926-5057 (TTY: 711) an; Kleinunternehmen-Mitglieder
rufen bitte unter 1-888-926-5122 (TTY: 711) an. Arbeitgeber-Gruppenmitglieder rufen bitte unter
1-800-289-2818 (TTY: 711) an.

Japanese

無料の言語サービス。通訳をご利用いただけます。文書をお読みします。援助が必要な場合は、IDカードに記載されている番号までお電話ください。個人および家族向けプランのメンバーの方は1-888-926-5057 (TTY: 711) まで、小規模企業メンバーの方は1-888-926-5122 (TTY: 711)までお電話ください。雇用主を通じた団体保険のメンバーの方は、1-800-289-2818 (TTY: 711)までお電話ください。

Korean

무료 언어 서비스. 통역 서비스를 받을 수 있습니다. 문서 낭독 서비스를 받으실 수 있습니다. 도움을 원하시면, 보험 ID에 수록된 번호로 전화해 주십시오. 개인 및 가족 계획가입자분은 1-888-926-5057 (TTY: 711)번으로 전화해 주시고, 소기업가입자분은 1-888-926-5122 (TTY: 711)번으로 전화해 주십시오. 고용주 그룹 가입자분은 1-800-289-2818 (TTY: 711)번으로 전화해 주십시오.

Serbo-Croatian

Besplatne jezičke usluge. Možemo vam obezbediti tumača. Možemo vam pročitati vaše dokumente. Ukoliko vam je potrebna pomoć, nazovite broj napisan na vašoj zdravstvenoj kartici. Molimo članove individualnog i porodičnog plana da nazovu 1-888-926-5057 (TTY: 711); molimo članove malog preduzeća da nazovu 1-888-926-5122 (TTY: 711). Molimo članove grupe osigurane preko poslodavca da nazovu 1-800-289-2818 (TTY: 711).

Spanish

Servicios de idiomas sin costo. Puede solicitar un intérprete. Puede obtener el servicio de lectura de documentos. Para obtener ayuda, llámenos al número que aparece en su tarjeta de identificación. Los afiliados de planes individuales y familiares deben llamar al 1-888-926-5057 (TTY: 711); los afiliados de pequeñas empresas deben llamar al 1-888-926-5122 (TTY: 711). Los afiliados del grupo del empleador deben llamar al 1-800-289-2818 (TTY: 711).

Syriac (Assyrian)

ىيلخىۋىم ئۇغىزىم خۇنى (تاكە ھەز خىكە). ئەخى ئە تەۋەملەر بەنە ئۆز چۈنكە، ئەنەنى ئە تەڭلىدىدە تەخىخ يەنى قىلەر بە، قەم ئەنۇنۇسى مەزىلى خۇرىيى ئەنىدە ئ ئەنىدە ئەنىدە

Tagalog

Walang Bayad na Mga Serbisyo sa Wika. Makakakuha kayo ng isang interpreter. Makakakuha kayo ng mga dokumento na babasahin sa inyo. Para sa tulong, tawagan kami sa nakalistang numero sa inyong ID card. Para sa mga miyembro ng Plano para sa Indibiduwal at Pamilya mangyaring tawagan ang 1-888-926-5057 (TTY: 711); Para sa mga miyembro na Maliit na Negosyo, mangyaring tawagan ang 1-888-926-5122 (TTY: 711). Para sa mga miyembro ng grupo ng empleyado, mangyaring tawagan ang 1-800-289-2818 (TTY: 711).

Thai

ไม่มีค่าบริการด้านภาษา คุณสามารถใช้ล่ามได้ คุณสามารถให้อ่านเอกสารให้ฟังได้ สำหรับความช่วยเหลือ โทรหาเราตาม หมายเลขที่ให้ไว้บนบัตรประจำตัวของคุณ สมาชิกแผนบุคคลและครอบครัว กรุณาโทร 1-888-926-5057 (TTY: 711); สมาชิก ธุรกิจขนาดเล็ก กรุณาโทร 1-888-926-5122 (TTY: 711) สมาชิกกลุ่มนายจ้าง กรุณาโทร 1-800-289-2818 (TTY: 711)

Vietnamese

Các Dịch Vụ Ngôn Ngữ Miễn Phí. Quý vị có thể có một phiên dịch viên. Quý vị có thể yêu c`ài được đọc cho nghe tài liệu. Để nhận trợ giúp, hãy gọi cho chúng tôi theo số được liệt kê trên thẻ ID của quý vị. Các thành viên của Chương Trình Cá Nhân & Gia Đình vui lòng gọi số 1-888-926-5057 (TTY: 711); Các thành viên thuộc Doanh Nghiệp Nhỏ vui lòng gọi số 1-888-926-5122 (TTY: 711). Các thành viên thuộc chương trình theo nhóm của chủ sử dụng lao động vui lòng gọi số 1-800-289-2818 (TTY: 711).

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